

# SEAN R. DEGRILLA

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## SAFETY/LAW ENFORCEMENT/SECURITY

PROFESSIONAL AND AUTHOR  
OFFERING 20+ YEARS' EXPERIENCE

### EDUCATION

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COLUMBIA SOUTHERN UNIVERSITY	MASTER'S – CURRENTLY ENROLLED OCCUPATIONAL SAFETY AND HEALTH
COLUMBIA COLLEGE	BACHELOR OF ARTS HISTORY
VALENCIA COMMUNITY COLLEGE	ASSOCIATE OF ARTS
CRIMINAL JUSTICE INSTITUTE	FL LAW ENFORCEMENT CERTIFICATION
COLUMBIA COLLEGE	DEAN'S LIST
ALPHA SIGMA LAMBDA	HONOR SOCIETY – 3.91 GPA

### SKILLS

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|----------------------------|------------------------|--------------------------|
| ● Sheriff's Instructor     | ● OSHA 10/30           | ● Training & Development |
| ● Internal Investigations  | ● ISO 14001:2015       | ● Liability Reduction    |
| ● Investigative Interviews | ● RCRA                 | ● Process Improvement    |
| ● Community Relations      | ● NEBOSH (IGC)         | ● Policy Implementation  |
| ● Front-Line Supervisor    | ● Occupational Hygiene | ● Subordinate Evaluation |

### TECHNICAL SKILLS

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Microsoft Word ● Excel ● Power Point ● Outlook ● Windows ● Quicken ● Various mainframe systems ● Accurant ● LexisNexis ● F.A.C.E.S. ● FINDER

### TRAINING/CERTIFICATIONS

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- NEBOSH International General Certificate in Occupational Health and Safety (IGC)
- AIHA Basic Principles of Occupational Hygiene
- OSHA 10/30
- RCRA
- Florida Gang Investigator
- Institute of Police Technology and Management
- Interviews and Interrogations
- Certified Sheriff's Instructor
- Search Warrant/Alternative Search Techniques
- Criminal Law
- Narcotics Identification and Investigation
- Terrorism Operational Response Training
- FEMA – National Incident Management System
- FEMA – National Response Plan
- Residential Security Survey – Office of the Attorney General
- Incident Command System

- Deputy of the Month
- Field Training Officer
- Medal of Valor

## **PROFESSIONAL EXPERIENCE**

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**05/20 – Present**

### **Safety at Amazon Logistics**

- Creator of “Project Twister,” a shelter-in-place plan with first-phase implementation in Amazon’s North American region, providing for the safety of Amazon associates during a severe weather event or other critical incidents.
- Created and implemented frugality PPE project, saving MCO1 facility approximately \$250,000 annually in recurring costs.
- WC reconciliation and OSHA 300 liaison.
- Implementation of avant-garde safety initiatives resulting in Station obtaining one of the top safety records in Region.
- On-board and mentor new associates in safety culture.

**08/17 – 05/20**

### **Fluent (Formerly Knox Medical), Winter Garden, FL Security Manager**

- Creation and sustainment of Fluent/Knox Medical Security Division
- SOP creation and implementation
- Creation of workplace violence programs
- Provides guidance and expertise on internal and external threats
- Security best practices identification and implementation
- Partners with local law enforcement and emergency services
- Frequent review of current security protocols and risk assessments
- Liaison with on-site armed security
- Threat management strategies for main office and satellite dispensaries
- Identify and address continually changing security and threat trends
- Creation of employee safety initiatives
- Works with management to identify security and safety training opportunities
- Audits access control system for efficient operational needs
- Increases effectiveness by reviewing training metrics
- Development of security core curriculum
- Enhanced Fluent security fiscal responsibility by 23%
- Travels as needed to satellite dispensaries to ensure compliance and to work with outside auditors
- Maintains compliance with Federal, state and local statutes and regulations
- Conducts audits with employees and certification agencies

**08/16 – 08/17**

### **Merrills Investigations, Lake Mary, FL Public Safety Liaison**

- Responsible for 7 Florida counties and liaison with law enforcement entities for multi-state natural gas pipeline construction
- Daily job site assessments and troubleshooting for security threats and risks
- Intermediary between law enforcement and Sabal Trail Transmission representatives
- Identify and monitor groups posing active and passive threats to facility and employees
- Responsible for adherence to OSHA regulations
- Ensures the promotion, awareness and compliance of Federal, state and local guidelines
- Works with management to correct safety and security issues that develop during course of construction

**07/99 – 11/15**

**Orange County Sheriff's Office, Orlando, FL**

**Agent/Sergeant**

- More than 7 years' supervisory experience in areas including Problem Oriented Policing, Gang Unit, Tactical Anti-Crime Unit and Metropolitan Bureau of Investigations (MBI)
- Supervised and managed 40+ deputies
- Gang Unit and Tactical Anti-Crime supervisor
- Managed community crime control meetings addressing current crime trends
- Sheriff's high liability instructor
- Provided investigative and material support to various local and Federal agencies, including Federal Bureau of Investigation (FBI), Metropolitan Bureau of Investigation (MBI), Fugitive Unit, Gang Enforcement Unit and Narcotics
- Liaison with America's Most Wanted in successful apprehension and extradition of homicide suspect in Dominican Republic.
- Training and instructed deputies in agency policy implementation, state statutes, county ordinances, case law, legal bulletins and training methodology.
- Managed major operations and completed operational plans, after action reports and debriefing sessions.
- Worked with Orange County Government officials to identify and address specific crime trends.
- Developed policies and training bulletins
- Inspections and audits of sheriff's personnel and equipment
- Reviews and approves court paperwork
- Conducts internal and external criminal investigations
- Addresses complaints by members of the public
- Development and use of law enforcement investigative procedures

## **PUBLISHED WORK**

*Malcontent: Lee Harvey Oswald's Confession by Conduct.* A law enforcement investigative analysis of Oswald's idiosyncratic criminal behavior via the spectrum of consciousness of guilt coupled with the first-ever Computer Voice Stress Analysis of Lee Harvey Oswald.